Board Meeting Minutes

10/29/2015

Meeting called to order 18:03

Roll Call; Chairman - Kevin Ferguson, 1st Vice - Mike Kinney, Finance – Charles Aubrey, Adjutant – Rebecca Howell, Patrick Sullivan, Glenn Higgs, Allen Solleir, James Bartell, Bobby Heavin, Billie Coone – Aux, Steve Hamilton S.A.L. Also present; Angie Smith, David (Jed) Fall, Ben Newton, Jim Montgomery

A quorum was made

Becky was not present at the opening of the meeting and Steve Hamilton was asked to take minutes. Steve informed the board that the meeting is being recorded. No objections.

Review minutes from 9/24

Motion to accept, 1st Steve, 2nd Mike. Split vote/ No roll call vote was taken and no attempt for resolution was made

Finance report; Chuck Aubrey – 1st, Chuck, 2nd, Mike … Comment; Billie; $500 to riders, to be taken out of kitchen acct, Mike, letter to Lions for donation to uniform acct - *approved*

A motion was made by Chuck Aubrey and seconded by Steve Hamilton to approve an open liquor license to serve beer, wine and spirits on December 31, 2015, for the event of New Years Eve Party, which will start at 5:00 p.m. and end at 2:00 A.M., *approved*

Bar Manager's report; Angie; liquor inventory to be lowered during winter hours. Becky will provide incident report regarding a patron who fell. Motion to tip chair for Pete Reyna for 3 days and lower flag for 1 day; 1st, Steve, 2nd Mike, *approved*

Kitchen mgr report; Billie made a motion to provide a key, door code in the money bag for leader of each Sunday breakfast next year, legionnaires please get involved

Becky; a patron fell outside and is requesting her medical bills be paid; Board, Chuck – first we need detailed incident report, then insurance will get involved and let us know how to proceed

Activities committee – Becky, decorations are ready, plans in place for event. 1st, Steve, 2nd Becky - approved

Commander, Mike Kinney - Thank you to Becky for locating and hanging Post Charters, Glenn - agreed

Old Business; *Glenn questioned validity of Kevin being Chairman of the Board. A discussion was held and as a result, at 18:57, Glenn claimed Allen was to resign and himself verbally resigned his position as a Board Member, as did James Bartell. Glenn and James both walked out at that time.

*The question arose about James Bartell's signature on sign in sheet when he was not here. No explanation was offered although Jim claimed he sometimes signs the sheet and leaves the building.

*Topic of drug testing arose; application in place, ready to begin as soon as we have a committee in place, Chuck said they need two month advanced notice for appointment as they are backed up.

*Update on lawsuit – attorneys are waiting to hear determination as to whether the suit should go forward. Will likely be another year before it is resolved. Wait and see. Our only responsibility is for lost wages but our lawyer thinks that portion of suit will be dismissed because Darcy never recorded hours.

*Kevin – because we have an opening on the board, it is suggested that Mr. Jed Fall fill in until the election in May. Chuck says we have two openings because Mike cannot be on the board because he is the Post Commander. Others disagree and say Mike is eligible. Kevin will consult with Post Judge Advocate, Stan Wakild for the answer.

*Kevin – motion for Mr. Fall to replace Glenn – Billie – opposed because Glenn has not provided written resignation. No vote was taken and the position remains open until we see Glenn's official resignation.
* a discussion about whether the Finance Officer and Post Adjutant had a vote in the board meetings showed that they indeed DO have a vote.

New Business;

*The November and December meetings will be changed to 11/19 @ 6:00 and 12/17 @6:00 respectively
*Employee Christmas bonuses – motion for $100 bonus for bartenders and Ben, Chuck will do research @ Moose, Elks, and V.F.W. club. Chuck 1st, Steve 2nd. *approved*
*Snow removal – contract to DeBest
*Winter hours – effective December, Sun-Thurs Noon until 10:00 with last call @ 9:30 and clear out by 11:00 ... Fri – Sat. Noon until 12:00 with last call @ 11:30 with clear out @ 12:30
*Ideas to improve business –
*Steve will become T.A.M. certified to assist bartenders. Steve stated he ONLY wishes to serve in an emergency situation, not for a full shift and no pay would be expected
*Susie Pacwa wishes for the Bikers to start Sunday breakfast in May. All agreed.
*A discussion was held about Hap Kneeland removing an official posting and then later defacing it. Steve suggested a 30 day disciplinary suspension for removing and defacing an official document. Becky 2nd. Mr. Montgomery disagreed as did Mr. Fall. Steve rescinded the motion. Chuck suggested a letter of reprimand. Chuck suggested Hap and Bub McKie both be disciplined the same with a letter of reprimand. Steve reminded Commander Mike and Kevin that they suggested the S.A.L. discipline a S.A.L. member. A roll call vote was made for 30 days vs. letter of reprimand. 30 days; Pat, Bobby, Becky, Mike, Kevin. Letter of reprimand; Chuck. For no action; Steve. It was decided that Hap be given 30 day loss of clubroom privileges.
*Opening of Suggestion box – no key available, will open next month

Closing Ceremonies

Meeting adjourned; 20:09